



## Information Security Policy

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iScale Ventures Inc. brings high-quality outsourcing and staff augmentation shared back office / administration services for the iScale group of companies.

Information Security at Iscale is, therefore, a critical business function that should be incorporated into all aspects of Iscale's business practices and operations.

The purpose of this Policy is to safeguard information belonging to the company and its stakeholder (third parties, clients or customers, and their employees), within a secure environment.

This Policy informs the employees, and other individuals entitled to use company facilities, of the principles governing the holding use, and disposal of information.

It is the goal of the Company that:

- Information will be protected against unauthorized access or misuse.
- Confidentiality of information will be secured.
- Integrity of information will be maintained.
- Availability of information/information systems is maintained for service delivery.
- Business continuity planning processes will be maintained.
- Regulatory, contractual, and legal requirements will be complied with.
- Physical, logical, environmental, and communications security will be maintained.
- When information is no longer of use, it is disposed of in a suitable manner.
- All information security incidents will be reported to the company IT/Admin Personnel of the Company and investigated through the appropriate management channel.
- Measurable and time bounded objectives and performance indicators are established, monitored, reviewed, and acted upon.
- Continual improvement for the suitability, adequacy, and effectiveness of the information security management system is implemented.

The Top Management is fully committed to the Information Security Policy by providing resources, active participation, leadership by example and reviewing this policy on an annual basis.